Young Professional Programme (YPP) Recruitment Examination

• Entry level (P-2): filled through competitive examinations

• Held annually based on a country’s representation among staff

• YPP applicants must be:
  
  o National of participating Member State
  o No more than 32 years old as of 31 December of exam year
  o Hold at least a first-level university degree relevant to an occupational group offered
  o Proficient in either English or French

• For more information: http://careers.un.org
2013 YPP: Date & Job Families

Date:
• Tuesday, 3 December 2013

Job families:
• Administration
• Finance
• Legal Affairs
• Public Information
• Statistics
2013 YPP: Application: Apply early!


  - 3 June – 2 August 2013: Legal Affairs, Public Information, Statistics;
  - 8 July - 5 September 2013: Administration, Finance

- **Important**: Incomplete and/or late applications will **NOT** be considered.

- **Acknowledgement**: Applicants will receive by e-mail an acknowledge receipt of their application.

- **Application number**: Once convoked to the written exam, candidates will receive an application number.
Language examination
Arabic, Chinese, English, French, Russian, Spanish

• Editors, Interpreters, Proofreaders, Translators, Verbatim

• Based on the needs of the United Nations

• All language staff must pass the applicable examination

• Language staff hired from the roster at the entry level (P-2) (average number of candidates placed on the roster in last 10 years: 100)

• Eligibility and requirements
  o Hold at least a first-level university degree (For the Interpreters: First University degree plus 200 days of experience in language field or degree in interpretation)
  o Interpret or translate from two official languages into main language
  o No more than 55 years old as of 31 December of exam year

• For more information: http://careers.un.org
Pay and Benefits

- Competitive Salaries
- Annual & Sick Leave
- Home Leave
- Maternity & Paternity Leave
- Education Grant & Travel
- Rental Subsidy
- Defined-benefits Pension at age 65
- Health Insurance
- Installation & Shipment & Repatriation
- Pay for Additional Official Language
- Mobility and Hardship Pay
- Rest and Recuperation
- Mentoring Programme for New Staff
- Development & Learning opportunities
Internship programme

• Offers opportunity to familiarize yourself with the United Nations

• Unpaid and full-time

• Requirements:
  o Enrolled in graduate school or equivalent
  o Duration: minimum 2 months, up to 6 months

• Apply to the duty station of choice

• No. of interns world-wide: over 4400 per biennium

• For more information: http://careers.un.org
Administered by UNDP

The focal point for volunteerism within the UN,

UN General Assembly resolutions have expanded UNV’s mandate:

1. **ADVOCATE** for volunteerism as essential for peace & development,

2. **INTEGRATE** volunteerism into development plans of UN partners, governments, civil society & private sector,

3. **MOBILIZE** volunteers (directly & indirectly) for peace & development.

1. **International UN Volunteers**
   - 3,205 UNVs in UN Secretariat in 2011

2. **On-line Volunteers**

3. **Global Youth Programme**
International UN Volunteers

Basic requirements:

• At least 25 years old;

• University degree or higher technical diplomas;

• At least two years of relevant working experience;

• Good working knowledge in at least one of the three UN languages: English, French or Spanish.

Entitlements:

• International Travel incl. pre-departure allowance and shipment allowance

• Settling-in Grant

• Volunteer Living Allowance

• Insurance: Life/Health and permanent disability

• Annual Leave (2.5 days/month / Family Visit)

• Resettlement Allowance
On-line Volunteers

- At least 18 years of age
- Unpaid
- Certificate
- 2011: 10,910 On-line Volunteers
- onlinevolunteering.org

Global UN Youth Volunteer Programme

- 2012: SG announces Five-Year Action Agenda:
  - Youth and volunteering as a theme and priority;
  - Calls on UNV to create a youth volunteer programme.
  - Tentative programme launch: by end of 2013
- Age: 18-29
- Duration: 6 months – 2 years
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